

**25 NCAC 01J .1311 REINSTATEMENT**

When an employee who was dismissed or demoted is reinstated, the employee shall return to employment in the same position, or a similar position at management's option, at the same salary grade or salary grade equivalency that the employee was employed prior to dismissal. The agency may reinstate an employee to a similar position assigned to a duty station that is in a different location than the prior assigned duty station. If the new duty station is 50 miles or more from the prior assigned duty station, then the agency may choose to pay moving and relocation expenses in accordance with Section 6.6 of the State Budget Manual located on the Office of State Budget and Management website and may be viewed for free at <https://www.osbm.nc.gov/state-budget-manual>, which is hereby incorporated by reference including any subsequent amendments and editions.

*History Note: Authority G.S. 126-4(9); 126-34.01; 126-34.02;  
Temporary Adoption Eff. February 28, 2014;  
Temporary Adoption Expired December 12, 2014;  
Eff. April 1, 2015;  
Readopted Eff. April 1, 2018.*